

## **INFORMATION SECURITY POLICY**



The purpose of the Information Security Policy is to establish, implement, maintain and improve the information security system at the Pension and Disability Insurance Fund of the Republic of Serbia (hereinafter referred to as "the Fund"), complying with the requirements of the ISO 27001 standard and all other relevant regulations in the information security area.

Within the framework of its responsibilities, the Fund performs jobs through numerous activities and processes, exchanging and using a vast amount of data and information of both internal and external significance.

The Information Security Policy also serves to establish the mechanisms that will prevent and remove circumstances which could have a negative impact on information security.

The Information Security Policy is designed to secure and protect the company's information and property from any threats, internal or external, accidental or intentional, by establishing, implementing, executing, supervising, revising, maintaining and improving the Information Security Management System (ISMS). Putting the policy and rules into practice is important to maintain the integrity of the Fund's information system by supporting the work processes, employees and other stakeholders.

The security and protection policy provides and ensures the following:

- Information will be protected from unauthorized access
- Information will be kept confidential
- Information will not be disclosed to unauthorized persons, neither through accidental nor through intentional activities
- Information integrity will be preserved by preventing unauthorized changes
- Authorized persons will be able to access and change the information as necessary
- Compliance with regulations and control-related requirements will be guaranteed
- This Policy will be supported through continuous business plans that will be revised, maintained and constantly tested in practice
- Employee training will be conducted in all organizational parts of the Fund
- All cases of violation of the information security rules and safe information handling will be considered and investigated.

In the process of implementing the Information Security Policy, the Fund's management and employees will continuously follow the established standards as well as change, amend and innovate the standards as necessary in accordance with the changes in regulations or developments in technical requirements.

The Information Security Policy will therefore be constantly revised and adjusted to existing conditions and set goals. The realization of this Policy should be based on the principles of information security management, complying with the requirements of the ISO 27001 standard as well as other standards and rules applicable to the Fund's scope of work and the development of the pension and disability insurance system in the Republic of Serbia.